



C & B Newsletter

Volume 12, Issue 12

December 2013

A Great New Year

Rob Carlisle
President

Happy New Year! I hope that everyone had a wonderful Christmas and I just wanted to send a note to say thank you again for everything you've done for us this past year. Our family gets bigger and stronger every day as we strive to be the best by being the safest, the best in service, and all around company that people want to do business with. Through your hard work and dedication we all grow stronger. This is proven in our incredible growth. We are on a fast track to keep up with the growing industry regulations and our competitors. We must always strive to stay on top, with the safety of all C & B employees as our guiding principle. Your commitment and training are paying off. With your consistent loyalty and dedication, 2014 will be another banner year. God bless you all and your families from me and all the partners at C & B!

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Lazy Bench

Fiddler's Green

Greg Schabell
Safety Coordinator

Upon passing to the next world, not all sailors went to Davy Jones' Locker. In fact, only the wicked entered Davy Jones' Locker – forever suffering in the ebb and flow of that which once gave them succor. A good-hearted sailor, instead, takes residence at the Fiddler's Green, a happy land where there is perpetual mirth, a fiddle that never stops playing and beautiful dancers that never tire. He is seated outside the Pub in the midst of a beautiful meadow, drinking his never-ending grog while forever smoking his pipe filled with fragrant tobacco. Everything a true, rough-hewn man of the sea could desire: wine, women and song. This resting place between Life and Hell is the sailor's paradise, where everything he missed during all those arduous days at sea is abundantly at hand. He now has nothing to do but raise a glass, draw his pipe and enjoy the maidens as they frolic to the perpetual tunes emanating from the Fiddler's Green.

*"Wrap me up in my oil skin and blanket,
No more 'round the docks, I'll be seen;
Just tell my old shipmates
I'm taking a trip mates,
And I'll see you some day at Fiddler's Green"*





Operations

A Time for Reflection

Ed Lapikas

General Manager

The end of the year is time for reflection, and, overall, I have to say we have made great strides and progress to meet our goals. We have earned new contracts, which speaks volumes to our reputation and the trust our customers have placed in us, and we continue to foster great relationships with all our long standing clients.

As general manager, I am very proud of not only the accomplishments of the company, but also of each individual on my team. Nothing pleases me more than to help each individual to reach their full potential. I am here to coach and encourage all of you to exceed your expectations of yourself. There are plenty of opportunities for those who show initiative to learn, and are willing to work hard. Let's all work hard to make 2014 our best year yet. Happy new year to everyone at C & B!

Team Work

Brian Mullins

Greg Schabell

Safety Coordinator

I'm sure that everyone has heard of Cpt. Brian Mullins', Ghent Manager, brain tumor diagnosis. I wanted to share the most recent message from Brian:

"I just wanted to take the time and wish everyone at C&B a Merry Christmas and thank everyone for everything they have done for me and my family. It is truly a blessing to be a part of the C&B family. Thanks Brian Mullins and family."

Please go to the ADP website to make any donation that you can to support Brian and his family during this trying ordeal during the holiday season.

Anderson Ferry MOB

Virgil Souder

Greg Schabell

Safety Coordinator

Anderson Ferry incurred a fatality resulting from a MOB not wearing his work vest in freezing waters. Virgil Souder was 81, a retired pilot, current...

deckhand, US Army veteran of the Korean War, loving husband, and loving father. Please allow this tragedy to refocus all of us on the importance of wearing proper life vests and conducting regular, practical MOB drills. C & B's highest priority will always be for everyone to go home safely at the end of the day to their family and friends. Online condolences may be express for Virgil and his family at www.ronaldbjones.com.

Ohio Naval Militia

Free Legal Services

Greg Schabell

Safety Coordinator

Lawyers serving in the Judge Advocate General Corps (JAGC) while aboard, will be permitted to provide "pro bono" legal services to bona fide Jones Act merchant mariners working aboard U. S. flag vessels while underway. LT Gary Fischmann, JAGC, has made himself available for the project. You may contact LT Fischmann at 419-679-1025 if you need legal counseling. Again, this is free legal counseling for Jones Act employees while underway.

Score Global

Meeting New Challenges

Craig Burrus

Vice-President Score-Global

This year C&B has completed a Quality Audit; renewed the AWO-RCP accreditation; successfully completed a USCG facility security audit; successfully renewed the USCG stickers on 2 vessels; and been approved to fleet tank vessels for Genesis Marine, Kirby Marine and seeking approval with other liquid companies in the coming year. These are huge accomplishments and testify to C&B going forward in a positive way with new business while keeping employees safe. Some of the compliance issues addressed will be extending the new hire orientation by a full day to comply with tank vessel operations, including: Security Training, Tank Barge Awareness, H2S training, Vessel officer – Advanced, and Wheelhouse Management @ Seaman's Church in Paducah. This has all occurred in the last year, which is a lot for a company to absorb and then execute in the field. Score-Global has been happy to assist in this growth and going forward we will continue to help support C&B with the issues of Safety & Compliance that challenge us every day. Andy and I want say thanks and have a great New Year to all at C&B.



Accounting Department

Open Enrollment & Office Additions

Emma Obertate

Assistant Controller

Open Enrollment is now complete for 2014! Thanks to all the employees who took the time to attend a year end meeting. Hopefully you found all of the information covered in the meetings beneficial and informative. For the employees who could not attend the meetings due to their work schedule we will be mailing out a ham certificate to your home address.

C&B would like to welcome Ambyr Freeman to the Covington Office Team! Ambyr joined C&B as a temp in July of this year and in early December was converted to a full time C&B employee. She will continue to be the Data Coordinator assisting various departments in tracking and developing spreadsheets for reporting purposes. Welcome aboard, Ambyr!

Service Department

2013 Maintenance Activities

Roger Williamson

Port Engineer

2013 was a busy year for the Maintenance Department. We completed 1859 Work Orders from Jan 1st thru Dec 26, 2013. Some of the more significant repairs included replacement of JL Braden SME, and Gladys G and Christine B Port gear boxes. The following vessels were dry docked this year: Christine B, Fran C, Gladys G, Glenna M, JL Braden, Paul T, Steve K and Wayne C. Radars were replaced on Wayne C and William B.

The Hebron facility has seen steady improvements, including: installing clean lube oil, dirty oil and bilge waste storage tanks; installing a fixed electric welder; scraping of 2 barges; landscaping of river bank; installing hose reel for fueling; and the USCG approved the Hebron facility as a Secured Facility. McGinnis has relocated their dry dock and barge cleaning operation across the river, which allows C&B to grow and expand the Hebron facility as needed.

New vessel construction is continuing at Marine Builders. MV Enterprise (2600hp) and MV Discovery (1320hp) will be launched at the end of December. Vessels will be placed in service the first quarter of 2014. Maintenance is looking forward to the challenges of the New Year. We hope that everyone had a great holiday season!

Energy Services

Looking Forward

Buddy Begnoche

Energy Services Manager

Looking forward to 2014, C&B Energy will be implementing our policy and procedures manual. Management training for our supervisors is another area we will be focusing on, along with crane training. Our cleaning rigs will have a check list of supplies required to be on site and duties that need to be accomplished on a daily basis. With a successful year ahead of us, we look forward to updating some of our equipment as well. Thank you for all of your efforts in 2013 and in advance for 2014!

Dispatch

Dispatch & Logistics

Vicky Schottelkotte

Dispatch Manager

In February 2013, we started using TowWorks to keep track of the shifting, fleetting and cleaning. As 2013 comes to a close, we're using TowWorks for **all** of the shifting, fleetting, cleaning, loading, unloading and repairs completed by C&B Marine and Energy Services. The accurate information that is sent in from all of your logs speeds up the invoice process. Daily Vessel Logs will be printed directly off TowWorks for your files. As we begin 2014, we will begin requiring all shifting completed at C&B Fleet locations of Tanners Creek, Hebron and Silver Grove to be entered into TowWorks from the pilots at these locations. Training will begin in January and we hope to have all entries going in by February 1. These entries will allow our customers to have real time information and reduce the barge days on their equipment, which is vital to C&B's success. Ian and I will be here to assist with entry if a location gets behind. Thank you all in advance for doing your part in this process. Happy New Year to all of you!

Quote of the Month

"Life is a shipwreck but we must not forget to sing in the lifeboats."

Voltaire

Fran C, Hebron



Stuart, Gypsum Dock



Ghent



Beverly Wayne, Patriot



Anna C, Black River



James H, Crane Flat, Waterfront





CALENDAR OF EVENTS

BIRTHDAYS

4-Jan	Freeman, Charles W
8-Jan	Jones, Jerry W.
14-Jan	Fryman, David
19-Jan	Baker, Ronny C
21-Jan	Leach, Edgar L
31-Jan	Pennington, Donald G

ANNIVERSARIES

1-Jan	2003	Eichhorn, Edward B
6-Jan	2006	Monroe, Anthony W
13-Jan	2009	Webb, Rickey D
23-Jan	2007	Harris, Robert D.

ANNOUNCEMENTS

Questions and Answers

We are asking that if you have any questions or would like clarification on something that you send us your questions and we will address them in this section. We look forward to hearing from everyone.

Q: How many boats do we operate and in what areas?

A: We currently operate 15 boats and our main area of focus is Ohio River miles 389-626. We sold the George Harrison earlier this year. We have 2 new boats under construction.

Q: How do I get in the Newsletter?

A: Individuals and operations will be recognized in each month's Newsletter for outstanding efforts in regards to safety, maintenance, operations, etc. The department managers will note the employee or operation they would like included in the Newsletter.

Q: Can I send pictures to be published in the Newsletter?

A: Yes! Send pictures to Greg Schabell or your manager.